



**Fatherhood is  
EVERYTHING: Skills for  
being Culturally  
Competent Dads!**

---

## Project Management

- My Special Word
- Franklin County Rise Together Blueprint
- Franklin County Racial Equity Initiative

## Strategic Advising

- IGS Energy
- Cameron Mitchell Restaurants
- City of New Albany

## Training and Development

- Franklin County Prosecutor's Office
- City of Worthington
- One Columbus/MODE

kaufman



porterwright



NEW ALBANY



# Conversation Practices

## Sharing is Sacred

- What's said here stays, what's learned can leave
- Listen actively
- Attend with curiosity
- Share from your own personal experience
- Participate, don't dominate

## Practice Courage and Vulnerability

- Connect with your body
- Be aware of what emotions arise
- Experience discomfort
- Notice any judgements and let them go

## Trust the Process

- We are ALL learners together
- Expect and accept unfinished business

---

“When I was a boy of 14, my father was so ignorant I could hardly stand to have the old man around. But when I got to be 21, I was astonished at how much he had learned in seven years.”

- Mark Twain

# Skills for Culturally Competent Dads!

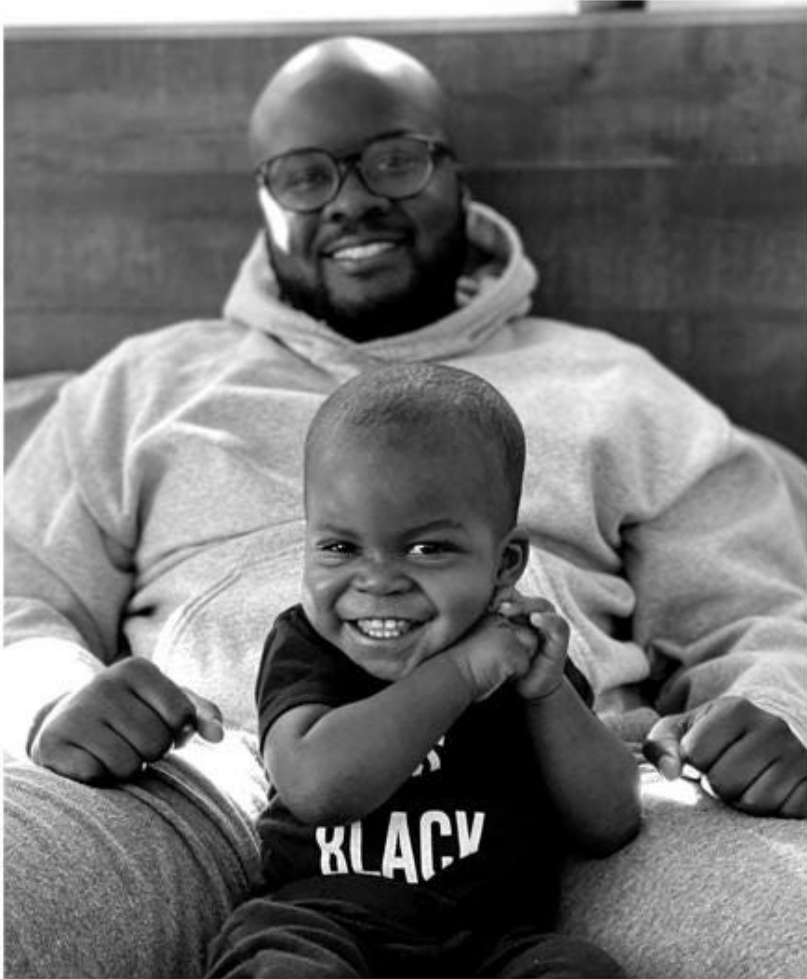


Image credit: Forbes- Glen Henry/ Jimmie Allen/Richard Fowler



# What exactly is Cultural Competence – Cultural Humility – Cultural Intelligence?

## **Cultural Competence**

Cultural competence is the ability of a person to effectively interact, work, and develop meaningful relationships with people of various cultural backgrounds.

## **Cultural Humility**

Cultural Humility is a lifelong process of self-reflection and self-critique. Starts with an examination of your own beliefs and cultural identities before learning others. A personal commitment to being humble, curious, and flexible, both inwardly and outwardly.

## **Cultural Intelligence**

Cultural Intelligence (CQ) is the ability to recognize and adapt to cultural differences.

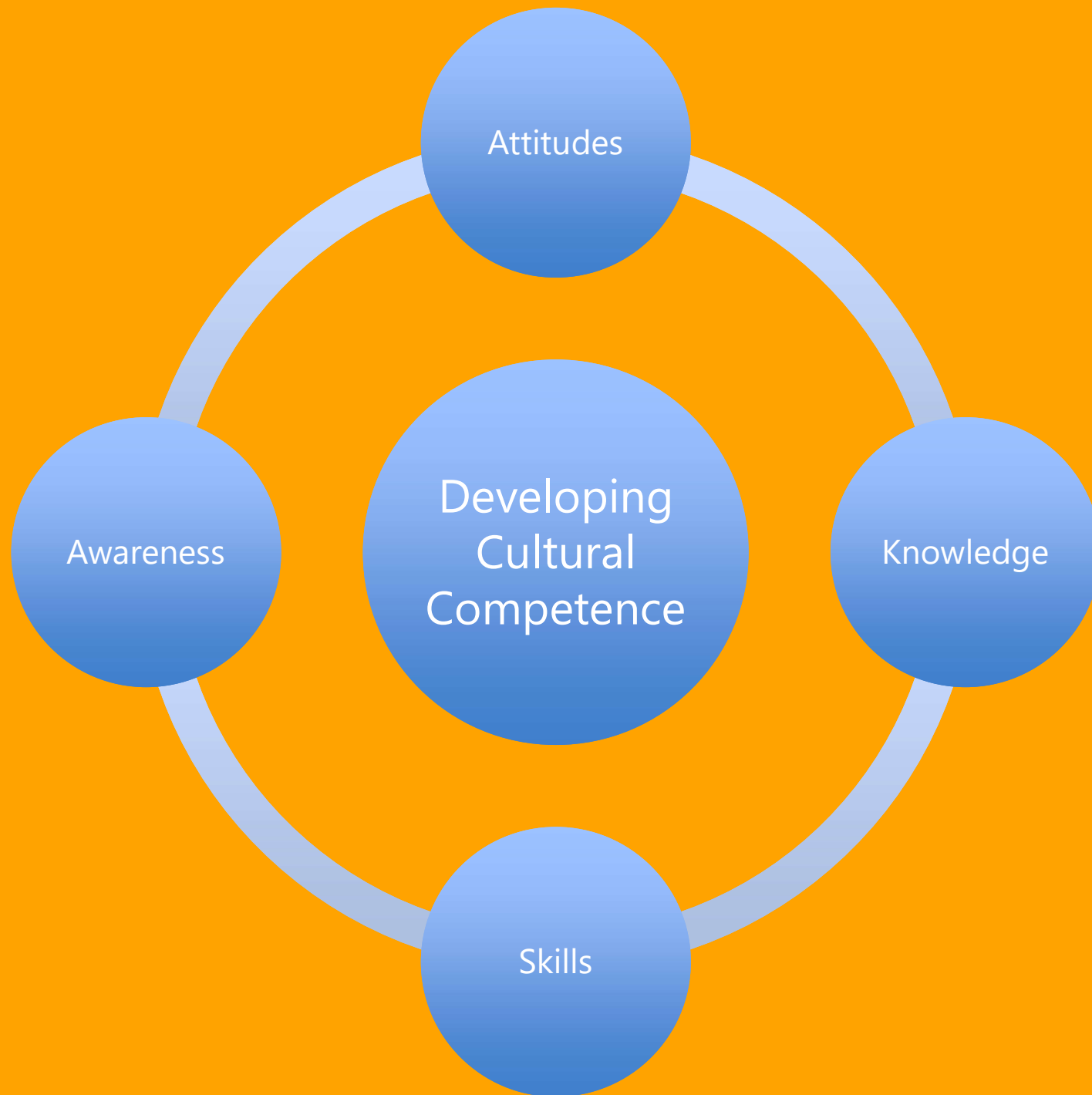
# What is Cultural Competence?

## Cultural Competence Approach



The **capability** to shift cultural perspective and adapt—or bridge—behavior to cultural commonality & difference





# Awareness

Who are you?  
What forms your perspective?

# Attitudes

What do you value, believe, and fear as a father/advocating for fathers?

<https://youtube.com/shorts/P4Xpyum4tDM?feature=share>

# Knowledge

What do you know about  
others/your children?

# Skills

How do you interact with the kids?

Skills to focus on

# Individual Action Plan

What excites me about being a father/ working with fathers?

One thing I learned in this session?

Individual skills I  
want to work on?

Skills I want to teach  
my kids?



**“It is easier to build strong children  
than to repair broken men.”**

**-Frederick Douglas**

Thank  
you!

The text "Thank you!" is written in a bold, black, cursive script. Above the word "Thank", there are two small five-pointed stars and a stylized firework or explosion graphic consisting of several curved lines radiating upwards. To the left of the word "you!", there are three small, concentric circles of increasing size, arranged vertically.